

Environmental Policy Statement

Our goal is to be a leader in sustainable environmental practices in our industry and to continually improve the environmental credentials of our operations and those of our clients.

As a leading facilities management company, we are committed to the principles of sustainable development and promote its importance so that sustainability is integrated into our work. Managing the impact of our activities on the environment, those of our supply chain and where feasible, those of our clients, is critical to the success of our organisation. We recognise our responsibility to reduce any negative impacts arising from these activities and to have a positive impact where possible. As such, it is a central pillar of our target operating model.

- We understand the potential environmental impacts of our work and apply robust systems to reduce risk and positively promote opportunities
- We comply with all applicable legislation, client and stakeholder requirements, and are committed to fulfilling our compliance obligations
- We actively encourage our clients to adopt more sustainable and environmentally friendly practices
- We retain independent accredited certification to ISO14001 for all activities
- Through training and other communications we ensure our employees and suppliers are aware of and adopt this environmental policy
- Processes and procedures are fully integrated into corporate management systems to ensure we meet the commitments in this policy
- Ensuring key suppliers share our values and approach to environmental management

Our key priorities are:

- Reduce emission from business travel with year-on-year reduction in our travel carbon footprint as a proportion of revenue
- Establish baseline consumption for all client sites >4,000sqft
- Ensure each account has a dedicated sustainability and responsible business plan for their client
- Bring cutting edge technology, innovation and industry best practices to our clients to help them reduce their carbon footprint and other natural resources

For and on behalf of the Macro Executive Board

R. Abbate

R. Abbate (Oct 13, 2023 12:34 GMT+1)

Ross Abbate Chief Executive Officer October 2023

Ref: GP-QM-PS-0001